



Luther Place Congregation Council Minutes
September 13, 2018
Luther Place, All Saints Room

Present: Reverend Tony Carpenter, Patrick Callahan, Christina Davis, Tara Hogan, Christiana Lundholm, Betsy Mountenay, Einar Olsen, Kate Wulff, Tom Randall, Jay Forth, Doug Walter, Candace Lilyquist (via phone)

Apologies: Michael Wendt, Tanay Tatum-Edwards, Elizabeth Ellis, Ann Hill

The meeting was called to order at 6:46pm.

Devotion/Spiritual Practice

Christiana read a poem from Conflict Resolutions for Holy Beings by Joy Harjo.

Agenda

A motion was made by Patrick to approve the agenda for the meeting with the change in timing for the Small Group Discussions. The motion was seconded by Tom and passed unanimously.

Minutes

The August minutes were distributed electronically prior to the meeting.

A motion was made by Patrick to accept the August 2018 Council Meeting minutes. The motion was seconded by Christiana and passed unanimously.

Pastor's Report

Pastor Tony offered some introductory remarks on his time at Luther Place so far and offered his compliments to the staff for their hard work and his gratitude for being a part of that. He's impressed by the work of the congregation as a whole and its service to the community. He shared a bit about himself from his childhood in DC to his path to ministry to his time as a naval chaplain. He answered questions from Council members on what drew him to the Lutheran Church and how he views his role as a sabbatical pastor.

Small Group Discussions: Priorities and Listening

The council broke up into two groups to discuss the various tiers of priorities (committee, team, congregation) and how we should listen to each other.

Council Calendar

The calendar was distributed to all members and outlined all events in the year along with action items and responsible teams.

Offering Counter Schedule

A revised counter schedule was distributed that included the new Council members. Council members present were asked to confirm their availability through the end of the calendar year.

Budget Process Update

All teams received a note from the Finance Committee requesting budget needs for the next fiscal year. Staff and ministries have also been asked.

A preliminary budget document will be shared with Council prior to the October meeting.

Property Management Update

The committee sought several bids from property management firms for long term service. The proposal from Trimark was selected by the committee. A written summary of their proposal was distributed to council. This does not require Congregational approval as the funds are part of the existing of the 2018 budget.

A motion was made by Einar for the council to approve the Trimark Contract for property management services. The motion was seconded by Kate and passed unanimously.

Teams & Liaisons Updates

Personnel - Betsy

Written report submitted as well as updated employment manual.

Pastor Tony requested that 30% of his compensation be designated as housing allowance.

A motion was made by Betsy to approve the designation of 30% of the stipulated compensation as a housing allowance for Pastor Tony. The motion was seconded by Christina and passed unanimously.

A motion was made by Betsy to approve a bonus for Kristen Kane in recognition of the additional work and duties she performed in August. The motion was seconded by Christina and passed unanimously.

A motion was made by Betsy to approve suggested changes to the employee manual. The motion was seconded by Patrick and passed unanimously.

Finance – Kate and Patrick

Written report submitted.

A motion was made by Patrick to accept the August financials. The motion was seconded by Kate and passed unanimously.

Property – Patrick

Written report submitted.

Membership – Ann & Elizabeth

Tara reported on behalf of the team that new member classes are on hold during PK's sabbatical and they will devote their time to helping with the New Connections campaign.

Stewardship – Candace & Patrick

Written report submitted.

Patrick showed the buttons that visited members will receive as well as being available in the back of the sanctuary. During service visitors will be invited to speak to anyone wearing the button.

Engagement – Christina & Doug

Doug reported that Gathering Day went well. There was a table in the back that was well visited.

Racial Equity – Ann & Tanay

Tara reported on behalf of the committee that there was an adult formation led by the team a few weeks ago and there is a class this coming Sunday on the Cross and the Lynching Tree which has racial equity themes.

Community Care – Christiana & Christina

Written report submitted.

New Connections/Listening – Michael & Tom

Written report submitted.

A timeline is being put together.

Protest & Movement – Jay & Einar

Written report submitted.

Being a new team the members are still flushing out their goals. At their last meeting members of the team and congregation shared what causes they are involved in and how Luther Place could be involved.

Steinbruck Center Liaison – Tanay

Written report submitted.

There will be a day of service in November to put together new bunk beds.

Youth & Families Liaison – Betsy

Written report submitted.

New Sunday School teachers are needed.

Long Range Planning/Deficit Reduction Task Force – Patrick

A draft Meeting Facilities Rental rate sheet was distributed.

A motion was made by Patrick for council to approve the proposed rates for standard rate packages. The motion was seconded by Betsy and passed unanimously.

Data is being collected on renting out the second and third floor to tenants. No decisions will be made until Pastor Karen returns.

Closing Reflection/Prayer

The meeting was adjourned at 8:41pm.

The next meeting is scheduled for October 11, 2018 at 6:30pm in the All Saints Room of Luther Place.

Submitted by: Christina Davis, Secretary, 2018-2019