



Luther Place Congregation Council Minutes
January 10, 2018
Luther Place, All Saints Room

Present: Christina Davis, Tara Hogan, Christiana Lundholm, Betsy Mountenay, Michael Wendt, Tanay Tatum-Edwards, Elizabeth Ellis, Kate Wulff, Jay Forth, Pastor Karen Brau, Michael Sonnenberg

Apologies: Doug Walter, Tom Randall, Patrick Callahan, Einar Olsen, Ann Hill

Guests: Kristen Kane

The meeting was called to order at 6:35pm.

Devotion/Spiritual Practice

As an exercise to get to know each other better Betsy asked everyone to spend a few minutes in conversation with the person next to them on topics related to their life outside of church and work and then led the group in a short prayer.

Agenda

A motion was made by Christina to approve the agenda for the meeting. The motion was seconded by Tanay and passed unanimously.

Minutes

The December minutes were distributed electronically prior to the meeting.

A motion was made by Betsy to accept the December 2018 Council Meeting minutes. The motion was seconded by Michael Sonnenberg and passed unanimously.

Kristen Kane Exit Insights

Kristen shared her exit plan document with the council members. She thanked Luther Place for all it has given her in her almost 10 years of employment and expressed gratitude for her new opportunities and what she will take with her from Luther Place.

She shared her thoughts on continuing her vision for invitation and broadening leadership around lenses.

Her departure along with other staff transitions are opportunities to create alignment.

It was discussed how Youth & Family ministry should align with and be an integrated part of the vision of Luther Place. Further reach out to families with young children in the neighborhood was encouraged.

Pastor's Report

Due to the transitions around staff and Pastor Karen's return after Sabbatical, The Epiphany and 3 Kings Sunday was planned quickly but the steps around invitations were followed and it was a success.

Staff is working through these transitions and ideas around the new proposed New Connections/Youth and Family Ministry position. The Personnel Committee's role is evolving to something more policy based and less around staff issues.

Building Engineer/Sexton

The Property Committee has drafted a description for this position and is wondering what sort of approval is needed and who will directly supervise this position. There is a temporary person in place who is focusing on the needs of the fourth floor.

2019 Immediate Priorities Planning

The Executive Committee identified priorities for the remainder of the Council year: the completion of the Stewardship Campaign, Property and Property Committee needs, and more clearly defining the role of the Racial Equity team.

Teams & Liaisons Updates

Personnel - Betsy

Written report submitted.

Finance – Kate and Patrick

Written report submitted. The year ended above budget projections and in the black.

A motion was made by Betsy to accept the report. The motion was seconded by Michael Sonnenberg and approved unanimously.

Property – Patrick

During the basement cleanup, dishes and glassware that could be of value to someone were found and a volunteer is being sought to assist with finding them a new home.

Membership – Ann & Elizabeth

The next Member Lunch was planned for the Sunday following the Council meeting.

Stewardship – Patrick

The team is looking to expand and bring in members who understand the different financial needs of the congregation.

Engagement – Christina & Doug

The team is focusing on volunteer training and recruitment.

Racial Equity – Ann & Tanay

No report.

Community Care – Christiana & Christina

Written report submitted. The team is looking for new members to carry out the work of the next phase of the team.

New Connections/Listening – Michael & Tom

No report.

Protest & Movement – Jay & Einar

Candace is helping coordinate Luther Place efforts around the Women's March.

Steinbruck Center Liaison – Tanay

Written Report Submitted.

Youth & Families Liaison – Betsy

Report was part of discussion with Kristen Kane.

No report.

Closing Reflection/Prayer

The meeting was adjourned at 8:50pm.

The next meeting is scheduled for February 14, 2019 at 6:30pm in the All Saints Room of Luther Place. *(Note: The February meeting was cancelled and as of March 10 the Council is next scheduled to meet on March 12.)*

Submitted by: Christina Davis, Secretary, 2018-2019