



Luther Place Congregation Council Minutes

November 8, 2018

Luther Place, All Saints Room

Present: Christina Davis, Tara Hogan, Christiana Lundholm, Betsy Mountenay, Doug Walter, Michael Wendt, Tanay Tatum-Edwards, Elizabeth Ellis, Einar Olsen, Kate Wulff

Apologies: Ann Hill, Tom Randall, Patrick Callahan, Jay Forth, Candace Lilyquist

Guests: Julie Hamre

The meeting was called to order at 6:44pm.

Devotion/Spiritual Practice

Michael led the group in prayer and read from Romans Chapter 5 and a reading from Together with Jesus.

Agenda

A motion was made by Michael to approve the agenda for the meeting. The motion was seconded by Christiana and passed unanimously.

Minutes

The October minutes were distributed electronically prior to the meeting.

A motion was made by Michael to accept the October 2018 Council Meeting minutes. The motion was seconded by Betsy and passed unanimously.

Staff Update

Betsy shared with the council that Kristin Kane will be stepping down as a staff member in February. She has presented a transition plan and plans to stay involved with the congregation.

2019 Draft Budget Discussion

Julie Hamre joined the meeting to lead the budget discussion with Kate. There is a projected deficit of \$45,000 which is a decrease from 2018. There is a Net Operating Deficit of \$31,255 which is a significant improvement from past years.

Giving estimates are estimated lower to follow a downward trend in giving.

A motion to accept this budget proposal and put forth to the congregation for a vote on December 9. The motion was seconded by Tanay and passed unanimously.

Incubator Financial Sponsorship Agreement

A fiscal sponsorship agreement between LPMC and Beloved Community Incubator (BCI) was shared with council.

A motion was made to authorize Luther Place to serve as the Incubator's fiscal sponsor, to authorize Julie Hamre, Luther Place's Controller to set up the account, and to authorize Julie Hamre and Joe Migas, BCI's Treasurer, as signers of the account. The motion was seconded by Kate passed unanimously.

Community Care Report

The Community Care team submitted their full report and Executive Summary to Council for review and comment.

The Council affirmed the report.

Pastor Karen's Re-Entry Discussion

Pastor Karen's first day back will be Sunday, December 2. The Sabbatical Team, Personnel Team, staff, and Executive Committee are preparing a written document that will identify priorities, concerns, and important information for her.

Teams & Liaisons Updates

Personnel - Betsy

Written report submitted.

Personnel Committee is asking Council members to volunteer as listeners to talk to families in the congregation and in the neighborhood (those that attended ArtSmart) about what is needed from the new Youth and Family Minister. Suggestions outside the traditional Sunday School model are welcome.

Finance – Kate and Patrick

Written report submitted.

A motion was made by Christina to approve the report as submitted. The motion was seconded by Michael and passed unanimously.

Property – Patrick

No report.

Membership – Ann & Elizabeth

No report.

Stewardship – Candace & Patrick

No report.

Engagement – Christina & Doug

Doug provided an update on the team's regrouping efforts. The team will be reviewing the completed volunteer interest surveys and will conduct one-on-ones with them.

Racial Equity – Ann & Tanay

No report.

Community Care – Christiana & Christina

Written report submitted.

New Connections/Listening – Michael & Tom

No report.

Protest & Movement – Jay & Einar

Written report submitted. The team has three areas of focus, the largest of which is the Immigration Fund, second is Criminal Justice (prison reform. Police brutality), and the third is Poor People's Campaign. The team is meeting with Poor People's Campaign this coming week.

Steinbruck Center Liaison – Tanay

Written report submitted.

Youth & Families Liaison – Betsy

No report.

Long Range Planning/Deficit Reduction Task Force – Patrick

Long Range Planning had a meeting last week that Tara attended. There will be an evaluation of current tenants to renegotiate leases and if they are using the correct amount of space.

Closing Reflection/Prayer

The meeting was adjourned at 8:30pm.

The next meeting is scheduled for December 13, 2018 at 6:30pm in the All Saints Room of Luther Place.

Submitted by: Christina Davis, Secretary, 2018-2019