



Luther Place Congregational Council Meeting Minutes
August 6th, 2020
Virtual Meeting(Zoom)

During this season of pandemic council meetings will be held biweekly, every 1st and 3rd Thursday of the month, over the Zoom platform with meetings starting at 6pm.

Present: Amanda Lindamood, Tom Randall, Emma Northcott, Caroline Eayrs, Kyra Reumann Moore, Ben Brown, Cathi Jones, Sarah Johnson, Justin Fitch, Karen Brau

Apologies: Doug Walters and Joan Hay

Meeting called to order at 6:05 pm by Amanda Lindamood.

July 16th. Minutes approved through unanimous consent

Luther Place Decision Tree and RACI

The Luther Place decision tree will be used for creation or norms as opposed to snap judgement decisions.

Decision Tree:

1. Identify the decision/Norm area
2. Gather relevant information
3. Identify the primary alternatives
4. Name all those involved in decision through RACI list

R-responsible: Carries out task through institutional support

A-accountable: Direct ministry area

C-consulted: Represents and involved stakeholder group

I-informed: Is impacted through congregational life

Accountability Areas for Staff, Council, and Exec

- Teach-ins (should support accountability)
- Building use/shared space
- Law enforcement engagement
- Council and congregational priorities
- Public messaging
- Crisis response
- Leadership development
- Strategic planning and discernment

- Budget and use of resources (including institutional memory)
- Worship responsibilities and overseeing those responsibilities

Potential Stakeholder Categories for RACI Chart

- Staff (entire staff or individuals)
- Executive Committee
- Council
- Ministry groups
- Stakeholder groups (LP 2.0, Stewardship, and Community Care)
- Congregation
- Tenants
- Community Partners

Institutional Updates

- Growing interest for compliance worship
- New fellow from LVC will be starting August 24th

Finances:

- Going to exec committee with new plans for the finances

Pastor:

- Art smart will end on the 7th

Next Steps

- Council continuing to meet 1st and 3rd Thursdays of the month
- Next Council meeting on July 20th at 6pm

Submitted by: Caroline Eayrs, Secretary, 2020-2021



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Apologies: none

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Next Steps

- Council continuing to meet 1st and 3rd Thursdays of the month
- Next Council meeting on September 3rd at 6pm

Logistics

- Reports to be handed in quarterly

Stakeholder Spaces:

- LP 2.0 held every third wednesday of the month
- Stewardship held every second wednesday of the month
- Community Care to launch in the winter

Congregational Meetings:

- Budget meeting will be held in December
- Annual Council Meeting will be held in May

High Priority Norms for Council

Role Clarity:

- Working with personnel
- Added within stakeholder spaces

Safety Planning:

- Especially during pandemic and protests

Building Trust:

- Within church and outside community

Right Now vs. Right

Teach-ins for Council

1st meeting of each month (first Thursdays)

Proposed topics:

- September: Trauma-sensitive theology
- October: Mutual aid
- November: Emotional labor
- December: Pod mapping
- January: Safety planning
- February: Accountable apologies
- March: Organizational trauma
- April: Volunteer management
- May: Disability justice/healing justice

Submitted by: Caroline Eayrs, Secretary, 2020-2021